



International Mayors Summit on Living Together
31st of August, 2019

Montréal 



Montreal as an
Inclusive City:

Best practices

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Montréal 

70%

Of newcomers coming to Quebec settle in Montreal

2/3

of children have at least one immigrant parent

50%

of immigrants were selected for their ability to contribute to the economy

Immigration in Montreal

In December 2018

Montreal unveiled its first action plan entirely dedicated to integrating newcomers

A renewed partnership with
**GOUVERNEMENT DU
QUÉBEC**



This action plan addresses



Economic integration and employment of newcomers



Inclusion



Coordinating and optimizing access to services

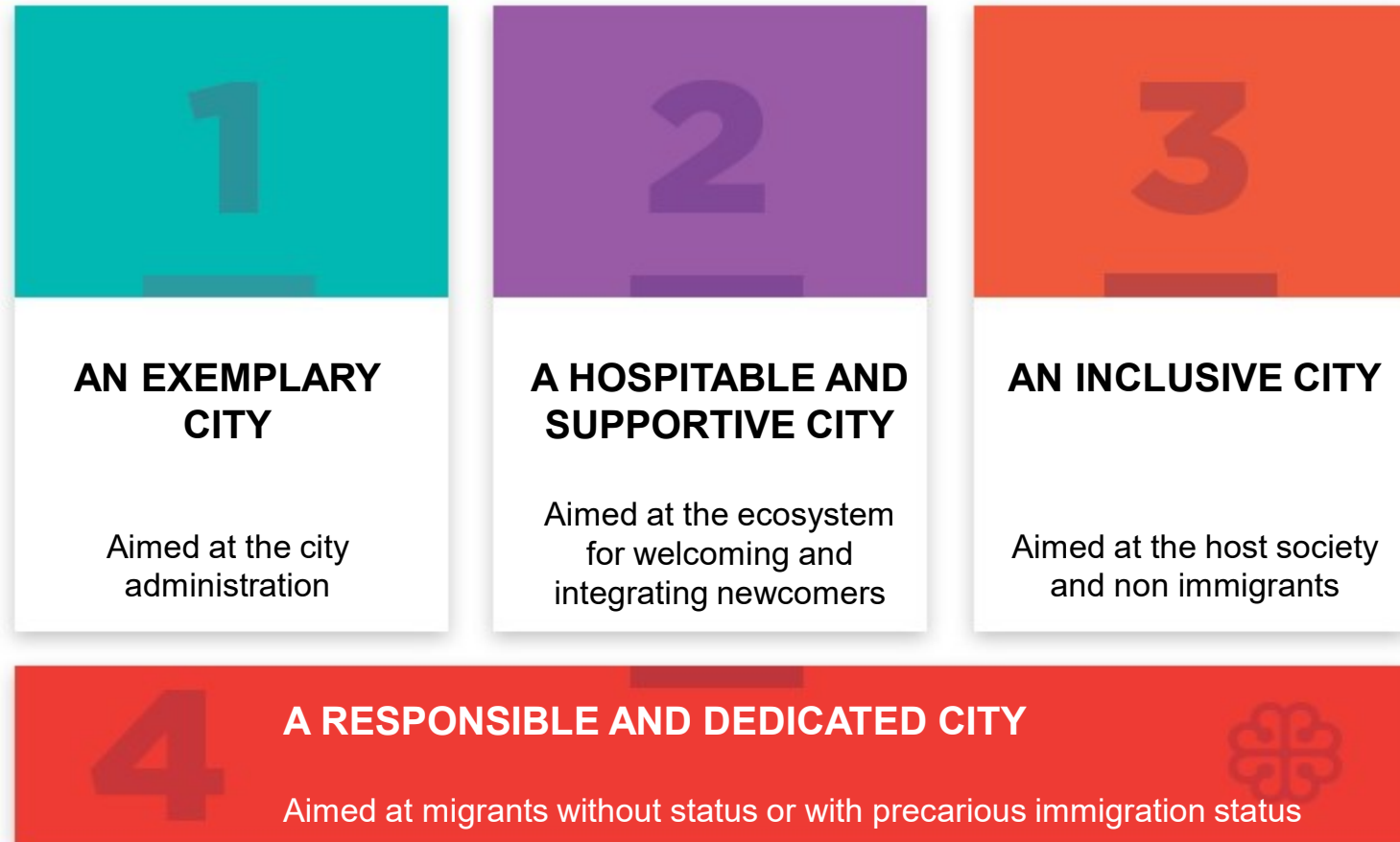


Supporting people without status or with precarious immigration status



Access to housing

4 strategic axis



3

Make Montreal an inclusive city

Aimed at the host society



Montréal 

*Develop Montrealers' abilities to welcome
and include newcomers*

Montreal's Inclusive Workplace Strategy

- 60 CEO and community leaders gathered in February 2019. The event was led by the mayoress, Valérie Plante.
- An Inclusive Workplace Strategy was unveiled in June 2019 and concrete actions are being developed.



Promoting a safe, inclusive and accessible city by applying a **gender-based and intersectional analysis (GBS+)** to address:

Intersecting experiences and **discrimination** of individuals, based on **gender, ethnic origin, sexual orientation, religion, disability, age and social class**, among others.



GBS+ through concrete actions:

- Policy-making
- Program and project development, implementation and evaluation
- Human resources practices (hiring, trainings, ect.)



Applying a Gender-based and intersectional analysis

Montreal's Intercultural Program

Funding community organisations to:

- Foster a sense of belonging to a diverse community, enhancing intercultural relations amongst Montrealers
- Raise citizens' awareness of ethnocultural diversities, and prevent racism and discrimination
- Create opportunities for intercultural mediation and dialogue using pedagogical approaches





THANK YOU !

Service de la diversité et de l'inclusion sociale

Ville de Montréal